

Policy – P-01 Health, Safety & Environmental



Management is committed to providing every employee, contractor or visitor with the security of working and visiting in a safe and healthy environment. Director and management are personally committed to the improvement of health, safety and environmental practices and to the prevention of all accidents and incidents occurring in the workplace.

Health, safety and environmental management is both an individual and shared responsibility of everyone associated with our operations with all persons individually accepting a duty of care for their actions; ensuring that we also demonstrate our environmental responsibilities by preventing pollution to soil, air and water and damage to flora and fauna, by conserving energy and minimising waste.

It is the objective of The Engineering Company to provide the highest possible standards in health, safety and environmental management to all employees and contractors. In doing so, we will ensure sufficient resources are available for the elimination or control of hazards and aspects, give health, safety and environmental considerations equal status with other primary business objectives, maintain all relevant records and provide appropriate personal protective equipment where necessary.

We will comply with all respective legislation and other requirements including those of AS/NZS 4801 and ISO 14001 and will establish measurable objectives and targets to ensure continuous improvement aimed at the elimination of work related injury and illness and environmental harm.

Management have a responsibility to:

- provide a safe and healthy workplace
- encourage joint consultation and participation to promote and maintain safe and healthy working conditions; and
- provide any engaged source of labour with appropriate training, supervision, equipment and support to consistently perform their duties in a safe manner

Managers and supervisors are responsible to:

- provide adequate supervision to ensure the performance of our work in a manner that is without risk to health and safety; and
- implement and monitor the effectiveness of the company's health, safety and environmental system

Employees share this responsibility by:

- working in a safe manner to ensure a positive safety culture
- taking care of their own health and safety and of others affected by their actions
- complying with all safety procedures and requirements; and
- reporting all hazards, near misses, incidents and accidents

Paul Kooy
General Manager
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